

COMMISSIONER FOR PATENTS
Washington, D.C. 20231

SERIAL NO. 10/042,414
DOCKET NO. AUS920010786US1
DATE: July 12, 2006

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: § Group Art Unit: 3621
Calderaro, et. al. §
Serial No.: 10/042,414 §
Filed: January 8, 2002 §
Title: System and Method for § Intellectual Property Law Dept.
Resource Reduction Receipt Log § 11400 Burnet Road
and Audit Trail § Austin, Texas 78758

INFORMATION DISCLOSURE STATEMENT

The Commissioner of Patents
Washington, D.C. 20231

Sir:

Applicants submit herewith patents, publications or other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR § 1.56.

While this Information Disclosure Statement may be "material" pursuant to 37 CFR § 1.56, it is not intended to constitute an admission that any patent, publication or other information referred to herein is "prior art" for this invention unless specifically designated as such. In accordance with 37 CFR § 1.97(g) the filing of this Information Disclosure Statement shall not be construed to mean that a search has been made or that no other material information as defined in 37 CFR § 1.56 (a) exists.

The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each listed item that is not a U.S. Patent document, is supplied herewith.

Respectfully submitted,

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In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**

Serial No. 10/042,414

Applicant: Calderaro, et. al.

Filing Date: 1/8/2002

Group: 3621

Atty. Docket No. AUS920010786US1

U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
_____	AA				
_____	AB				

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
_____	AC				
_____	AD				

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

_____ AE	ANPAS System (11 pages), www.webarchive.org, April 2001.
_____ AF	Blackwell, "Job performance would decide raise," Richmond Times-Dispatch, May 7, 1997.
_____ AG	Campbell et al., "Self appraisal in performance evaluation: development versus evaluation," The Academy of Management Review, April 1998.
_____ AH	Nixon, "Corporate downsizing: the effect of implementation strategies on firm performance," Texas A&M Univ., Dec. 1995 (thesis paper)
_____ AI	Aram et al., "An evaluation of organizational due process in the resolution of employee/employer conflict," The Academy of Management Review, April 1981.
_____ AJ	Lam et al., "Total quality management and performance appraisal: an experimental study of process versus results and group versus individual approaches," Jour. of Org. Behavior, April 1999.
_____ AK	Knapp, "How to set up a reduction in force program," Jour. of Org. Excellence, Autumn 2001.
_____ AL	Kam, "Overhaul of state civil service system is sent to Gov. Bush," South Florida Sun-Sentinel, May 5, 2001.
_____ AM	"India: HM's VRS Targets 6 pc Reduction in Workforce," Businessline, June 8, 2001.

_____ AN

Examiner: _____ Date Considered: _____

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.